Initiative of the European Union, European Civil Protection and Humanitarian Aid Operations department (DG ECHO)

Act2Aid, EU Aid Volunteers for East Africa

Senior EU Aid Volunteer - Monitoring and Evaluation Expert in Uganda

Senior — 1 positions

Deployment dates:
01/06/2020 - 30/11/2020

Africa
Uganda

Lead organisation: ICCO

Closing date: 13/03/2020

The EU Aid Volunteers is an initiative of the European Union. It brings together volunteers and organisations from different countries, providing practical support to humanitarian aid projects and contributing to strengthening the local capacity and resilience of disaster-affected communities. Participants in the EU Aid Volunteers initiative must be over 18 years of age and be a citizen of an EU Member State or a long-term resident in the EU.

DESCRIPTION

This Planning, Monitoring and Evaluation Role is an 18-months deployment opportunity in Uganda. The volunteer will be deployed by ICCO to its regional office in Kampala, Uganda for a duration of 6-months at ICCO premises. Subsequently, after the 6-months the volunteer will support the Church of Sweden (COS) for a period of 12-months.

ICCO is an independent non-governmental organization with business features. Our aim is to secure the livelihoods and rights of farmers and small businesses in low and middle-income countries. ICCO consists of a cooperative (2012) and a foundation (1964), all established under Dutch law. ICCO has a decentralized organizational structure in 5 regions in Africa, Asia and Latin America with (sub)regional offices. We are present in 25 countries and run programs in 76 countries.

The High Flyers programme of ICCO Cooperation is a three-year programme implemented in Nebbi district and Lango sub region of rural Northern Uganda. The project aims to support 1,000 young entrepreneurs in agribusiness to sustain and grow their business.
through different business development services (training, coaching, mentoring, market linkage and access to finance support).

The Act Church of Sweden is coordinating Mutual and Inter-related resilience program (MIRP) in Uganda through a consortium of 3 International organizations (ACF, NRC, LWF). The MIRP consortium operating over four years, 2019-2023, is committed to the delivery of a large-scale, multiyear and multi-sectoral program targeting both refugee and host communities in Kyangwali Refugee Settlement. It is a nexus approach combining humanitarian, development and peacebuilding. Proposed sectors are those aligned with local needs, national and global priorities as well as operationalization of the Strategy for Sweden’s development cooperation with Uganda 2018-2023.

Operational details & security context:
Uganda has a multi-cultural and multi-ethnic population of 42.9 million people according to the 2017 census. With a population growth rate of 3.3%, Uganda has one of the highest fertility rates in the world. More than half this population is below 15 years. The rapid population growth puts a significant stress on access to basic services and natural resources in the near and further future. Various reports indicate persistent degradation of the country’s natural resources. This degradation impacts heavily on livelihoods of the poor by constraining their ability to increase incomes, and making them more vulnerable.

Across the country, natural disasters continued to pose serious threats to life and livelihood, tragically demonstrated by regular prolonged droughts, landslides and floods in different parts of the country.

By February 2019, Uganda hosted 801,555 refugees from South Sudan, in addition to some 420,000 refugees from DRC and Burundi, as well as Rwanda and Somalia. The majority of the South Sudanese refugees arrived after July 2016 and are hosted in a series of new settlements in North western Uganda. So far, the influx has not resulted in major clashes between the host and refugee communities, though scarcity of land, food and limited access to water could all result in increased tension with potential security implications. However, there is occasional crime and unrest, eg. during food distribution.

ICCO Cooperation as part of the ACT has been active in Uganda for 30 years in both humanitarian and development sectors responding to the refugees crisis and supporting local communities in rural areas.

TASKS

Support Planning, Monitoring, Evaluation, Reporting and Learning (PMER/L)
- Support the coordinator and MEL staff with Monitoring, Evaluation, Reporting and Learning of the programme.
- Develop Monitoring, Evaluation and Learning (MEL) materials in close cooperation with ICCO’S MEL staff.
- Conduct surveys, questionnaires and interviews with beneficiaries to improve programme learning.
- Process and Analyse collected data and include results in (narrative) reports and logical framework.

Provide general management assistance to programme coordinator

- Provide (administrative) assistance to the management of the High Flyers programme (e.g. networking, finance, etc.)

Support Monitoring, Evaluation, Accountability and Learning (Church of Sweden)

The volunteer will assist CoS MEAL Coordinator in developing, implementing, and maintaining effective and appropriate Monitoring and Evaluation systems for the consortium various sectors. The MEAL Volunteer will take part in the work to develop, implement, and maintain effective and appropriate Monitoring and Evaluation systems for the consortium various sectors.

• Generating draft quarterly project reports.
• Ensure roll-out of M&E plan and reporting systems to all consortium implementing partners through training, site visits, manuals, and other technical support as needed.
• Ensure data capture and reporting systems are well understood and properly implemented by staff and partners.
• Contribute in developing project proposals targets, ToC and Logical Frameworks, development of programme strategies, implementation of project activities, and any other required inputs.

Communication and Reporting

- Provide correspondence communication support (electronic and hard copy correspondence to stakeholders, donors and project staff),
- Prepare weekly and monthly summaries on achievements and progress in implementation of MIRP.

Apprenticeship:
An Apprenticeship is not part of this deployment.

Required competences:

- Bachelor’s degree in social sciences field and a post graduate qualification in Monitoring and Evaluation.
- Advanced training in M&E and quantitative methodologies, including database management will be strong added
advantage;
- At least 3 years of experience in M&E work.
- Strong analytical skills, and an understanding of a range of methods for monitoring, evaluation and assessment;
- Demonstrated ability to design, commission, and manage assessment methodologies and evaluation;
- Computer proficiency in word processing, Power Point, database, spreadsheet, Excel and graphics presentations, including one or more of the following programs: MS Access, Epi Info, SPSS, R, Kobo Collect, Magpi, Statistical Programming skills and other internet applications;
- Ability to apply social monitoring methodologies such as PRA;
- Understands and adheres to international standards in humanitarian protection and accountability (e.g. CHS, SPHERE, Red Cross/Crescent Code of Conduct, etc);
- Excellent strategic planning skills as well as analytical and organizational skills. Ability to think critically and creatively; and to set priorities, manageable work plans and evaluate progress;
- Demonstrated ability to manage multiple priorities, deadlines and tasks efficiently. Must be flexible and willing to perform other duties and work irregular hours;
- Excellent interpersonal skills, including patience, willingness to listen and respect for colleagues.
- Must be capable of working both individually and as part of a team;
- Experience of working in both Humanitarian and long-term development sectors will be an added value;
- Good command of English.
- Exemplary communication and report writing skills;
- Ability and willingness to reside and work regularly in rural settings;
- Affinity with the protestant character of ICCO and ICCO’s values and operating principles.

SELECTION CRITERIA

Applications are made directly within the sending organisation, please check out the how to apply section.

Eligibility and exception criteria:
The candidate for EU Aid Volunteers must be a citizen of the EU or a third country national who is a long-term resident in an EU Member State, and must have a minimum age of 18 years.

Availability for the following activities:

- Training end of April 2020;
- Pre-deployment induction in ICCO Cooperation HQ, in Utrecht, The Netherlands in May 2020;
- Deployment starting from the date specified in the vacancy.

Minimum Requirements:
ICCO Cooperation applies a policy of equal opportunities and accepts applications without distinction on the grounds of sex, race, color, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of a national minority, property, birth, disability, age or sexual orientation.

CONDITION OF SERVICE

Learning Opportunities:
- Security training/pre-deployment training of ICCO in The Netherlands
- Participation in staff meetings and close cooperation with project staff will result in knowledge sharing and learning.
- Opportunity to acquire experience of working at an international NGO in a developing country.

Working and Living Conditions:
All costs associated with the apprenticeship and subsequent Ugandan deployment are fully covered providing a subsistence allowance, medical, travel and accommodation as well as insurance coverage. The volunteer will be based at ICCO and Church of Sweden office in Uganda, in a safe area in Kampala. The volunteer will work from there, and travel approx. once per two months to the project areas. In the project areas (Nebbi district and Lango sub region and Kyangwali refugees camp) the volunteer will use a well-known hotel for accommodation.
- Accommodation in the cities where deployed will be provided.
- The EU Volunteer shall have a clean lockable room with access to clean water and sanitation facilities. The room shall be located at a reasonable distance from the EU Aid Volunteers main working location.
- To the extent possible, the communication shall facilitate integration of the EU Aid Volunteer into the community and it will enable the volunteer to interact with the expatriate community.
- The EU Aid Volunteers shall have access to means of communication enabling contact to the hosting and sending organisations as well as the volunteer’s relatives.
- When travelling in-country in other (rural) areas for work, accommodation in local hotels or guest house will be provided for.

Working conditions:

- Regular working hours shall not exceed 40 hours per week on average, calculated over a four-month period.
- The volunteer shall have access to a dedicated working space in accordance with their task assignment and with agreed-upon safe, secure and healthy working conditions.
- All costs will be covered for the volunteer during deployment, and this includes accommodation in-country for the entire period of deployment, travel, and monthly subsistence payments of 317,93EURO.
Travel:

- A roundtrip flight from/to the home country will be provided
- The cost of pre-departure preparations, including medical checks, vaccinations, visas, etc., will be provided.
- The volunteer will be covered by a travel insurance plan provided by the sending organisation.

Post-deployment:

- A resettlement package and debriefing at ICCO GO in The Netherlands

SELECTION PROCESS

Shortlisting and Interviews:
14/03/2020 - 20/03/2020

Interview Process:
The interviews will be held face-to-face or by an online interviewing process.

Expected date decision on outcome:
23/03/2020

TIMETABLE

Date of training:
April/May 2020

Apprenticeship Placement:
N/A

Pre-deployment preparation and induction:
25/05/2020 - 27/05/2020

Deployment:
01/06/2020 - 30/11/2020

Post-deployment activities:
Debriefing and follow-up

Sectors:

- Food And Nutrition
- Livelihoods
- Refugees And Idps

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