Act2Aid, EU Aid Volunteers for East Africa

Senior EU-AID volunteer for livelihoods and fundraising in Ethiopia

Senior — 1 positions

**Deployment dates:**
01/08/2020 - 31/07/2021

Africa
Eastern Africa
Ethiopia

**Lead organisation:**
ICCO

**Closing date:**
05/04/2020

The EU Aid Volunteers is an initiative of the European Union. It brings together volunteers and organisations from different countries, providing practical support to humanitarian aid projects and contributing to strengthening the local capacity and resilience of disaster-affected communities. Participants in the EU Aid Volunteers initiative must be over 18 years of age and be a citizen of an EU Member State or a long-term resident in the EU.

**DESCRIPTION**

ICCO is an independent non-governmental organization with business features. Our aim is to secure the livelihoods and rights of farmers and small businesses in low and middle-income countries. ICCO consists of a cooperative (2012), a foundation (1964) and the ICCO Group B.V. (2008), all established under Dutch law. ICCO has a decentralized organizational structure in 5 regions in Africa, Asia and Latin America with (sub)regional offices. We are present in 25 countries and run programs in 76 countries.

ICCO Cooperation as part of the ACT has been active in Ethiopia for 30 years in both humanitarian and development sectors responding to the refugee crisis and supporting local communities in rural areas. The priority beneficiaries are women, youth and smallholder farmers.

Together with a local partner, ICCO is implementing the Bale Low Lands Disaster Risk Reduction pilot project aimed at enhancing community resilience to Climate Change Impact through community-Managed Disaster Risk Reduction. The interventions include conservation farming, small-scale irrigation development, drought resistant crop production, and other Income Generating Activities (e.g. restaurant groups, petty trade, solar energy technologies, etc.). Farmer groups
will also be provided with business coaching, to better their entrepreneurial skills. Furthermore the project will aim at strengthening community institutions and strengthening community-based early warning mechanisms for disasters.

As Senior EU-AID volunteer for livelihoods and fundraising, you will work closely with the program teams in the Ethiopia country office to improve existing project designs in Disaster Risk Reduction and to develop and execute an improved fundraising strategy.

Operational details & security context:
Ethiopia’s population is roughly split in 35% Sunni Muslims and 60% Christians (40% Orthodox and 20% protestant) who have been living peacefully together. Unemployment is very high in the country. The youth labour market is of particular concern due to a high proportion of youth in the demographic profile (nearly 30%). This leads to migration in search of employment and increased crime rates. Pickpocketing, purse snatching and various types of scams are the most common forms of crime confronting visitors especially in big cities. The hosting organization will share before and at the very beginning of the project security briefing and a security management plan with all healthy and safety rules to follow.

Tasks

Introduction

Your main task will be to support ICCO Cooperation Ethiopia country office in the areas of livelihoods and Disaster Risk Management (DRM program development), linking with concerned stakeholders and increasing the quality in the funding application and in the implementation of projects and programs.

Detailed tasks

- Support the ICCO Cooperation Ethiopia country office in livelihood and disaster risk reduction program development.
- Contributing/leading in the development of quality sound funding proposals to be submitted to potential donors.
- Regular mapping of funding opportunities and analysis of its relevance and ICCO’s chance to make it.
- Together with the country team, develop and implement a fundraising strategy to secure financing.
- Capacitate the country office team in fundraising through supporting them in their fundraising efforts.
- Identify alternative and innovative fundraising possibilities (businesses, foundations and private donors);
- Being with other team and EU-Aid volunteers to be hosted by the country office, produce brochures covering ICCO’s track record in Ethiopia and the region to serve for marketing purposes.
- Develop programming lines / ideas for innovative programmes building on ICCO’s track record
- Assess the various programs for their potential for funding by donors and map opportunities.. Providing technical support to staff in the implementation of the current programs involving livelihoods and DRM components
- Provide feedback / mentoring / capacity building training to staff and local partners.
- Contribute to ICCO’s learning, exchange and knowledge-sharing
- Contribute to ICCO’s policy development and to the development of strategic planning.
- Stimulating linking and learning within ICCO’s networks and beyond
- Represent ICCO in relevant forums, networking events, meetings, etc. when necessary and maintain good relations

Generic tasks

- 10% of the EUAV time will be allocated for communication tasks, to demonstrate the value added and impact of the EU Aid Volunteers initiative and its different actions, and the professional contribution of EU Aid Volunteers. This will be implemented through specific channels discussed with the ICCO Cooperation Communication staff.
- Develop one story from the field (an anecdotal story about their experience/work/ impact) produced during the assignment that may be uploaded into the network for use by sending/hosting organization and the European Union for communication purposes

Apprenticeship:

n/a

Required competences:

Knowledge and experience

- Knowledge of policies and working procedures of institutional donors
- Proven successful fundraising experiences with institutional donors and foundations and experience with strategic donor liaison.
- Experience with developing public private partnership programmes.
- Practical experience from developing countries, preferably in Africa, in the field of livelihoods / community development and fundraising.
- Proven experience and skills in guiding, training and facilitation in multi-cultural group settings and inter-cultural sensitivity;
- The candidate knows and is able to apply diverse methods of building organisational capacity in circumstances where resources are limited.

Personal capacities

- Excellent organizational skills with a strong attention to detail.
- Ability to analyze, evaluate, and synthesize information and data
- Entrepreneurial and responding to opportunities
- Extensive relationship management skills in both private and public settings
- Capable of coping with stressful and overcoming difficulties. The candidate is able to adapt to living conditions where resources are limited and the level of comfort is low.
- Ability to learn fast and communicate at basic level in new languages (preferred)
- Fast learner
- Flexible, open and dependable

SELECTION CRITERIA

Applications are made directly within the sending organisation, please check out the how to apply section.

Eligibility and exception criteria:
The candidate for EU Aid Volunteers must be a citizen of the EU or a third country national who is a long-term resident in an EU Member State, and must have a minimum age of 18 years.

Availability for the following activities:
- ECHO Central Training on 10/05/2020-24/05/2020 or 22/05/2020-05/06/2020.
- Pre-deployment induction in ICCO Cooperation HQ in Utrecht, The Netherlands in July (preferably 27, 28, 29 of July)

Minimum Requirements:
- A minimum of BA degree in management, international development and other related fields
- Minimum 5 years professional experience in the areas of resilience building and livelihood programs
- Excellent English communication skills
- Proven track record in institutional fundraising

CONDITION OF SERVICE

Learning Opportunities:
- Central training of ECHO
- Security training and predeployment training of ICCO in The Netherlands
- Participation in staff meetings and close cooperation with project staff will result in knowledge sharing and learning.
- Opportunity to acquire experience of working at an international NGO in a developing country

Working and Living Conditions:
Working Conditions:
- You will be based in the ICCO Ethiopia offices in Addis Ababa.
- Regular working hours shall not exceed 40 hours per week on average, calculated over a four-month period.
- You will have access to a dedicated working space in accordance with their task assignment and with agreed-upon safe, secure and healthy working conditions.
- All costs will be covered for the volunteer during deployment, and this includes accommodation in-country for the entire period of deployment, travel, and monthly subsistence payments per month (430.12 Euros per month).

Travel:
- A roundtrip flight from/to the home country will be provided.
- The cost of pre-departure preparations, including medical checks, vaccinations, visas, etc., will be provided.
- You will be covered by a travel insurance plan provided by the sending organization.

Post-deployment:
A resettlement package will be provided to the volunteer in which a standard of 100 Euros will be provided for every single month spent in-country upon return to Europe, as well as a group debriefing.

Living Conditions:
- You will be based at ICCO office in Ethiopia, in a safe area in Addis Ababa.
- Accommodation in the cities where deployed will be provided.
- You shall have a clean lockable room with access to clean water and sanitation facilities. The room shall be located at a reasonable distance from your main working location.
- To the extent possible, the communication shall facilitate integration of you into the community and it will enable the volunteer to interact with the expatriate community.
- You shall have access to means of communication enabling contact to the hosting and sending organisations as well as the volunteer's relatives.
- When travelling in-country in other (rural) areas for work, accommodation in local hotels or guest houses will be provided for.

SELECTION PROCESS

**Shortlisting and Interviews:**
06/04/2020 - 15/04/202

**Interview Process:**
The interviews will be held face-to-face or by an online interviewing process.

**Expected date decision on outcome:**
17/04/2020

**TIMETABLE**

**Date of training:**
10/05/2020-24/05/2020 or 22/05/2020-05/06/2020
Apprenticeship Placement:

n/a

Pre-deployment preparation and induction:
July 2020 (preferably 27, 28, 29 of July)

Deployment:
1/08/2020 - 31/07/2021 Addis Ababa, Ethiopia

Post-deployment activities:
Debriefing and follow-up

Sectors:

- Food And Nutrition
- Gender
- Linking Relief, Rehabilitation And Development (Lrrd)
- Livelihoods
- Resilience

Source URL: