Initiative of the European Union, European Civil Protection and Humanitarian Aid Operations department (DG ECHO)

Act2Aid, EU Aid Volunteers for East Africa

Senior EU-AID volunteer for monitoring and evaluation of resilience building projects in Ethiopia

Senior
— 1 positions

Deployment dates:
01/08/2020 - 31/07/2021

Africa
Eastern Africa
Ethiopia

Lead organisation: ICCO

Closing date:
05/04/2020

The EU Aid Volunteers is an initiative of the European Union. It brings together volunteers and organisations from different countries, providing practical support to humanitarian aid projects and contributing to strengthening the local capacity and resilience of disaster-affected communities. Participants in the EU Aid Volunteers initiative must be over 18 years of age and be a citizen of an EU Member State or a long-term resident in the EU.

DESCRIPTION

ICCO is an independent non-governmental organization with business features. Our aim is to secure the livelihoods and rights of farmers and small businesses in low and middle-income countries. ICCO consists of a cooperative (2012), a foundation (1964) and the ICCO Group B.V. (2008), all established under Dutch law. ICCO has a decentralized organizational structure in 5 regions in Africa, Asia and Latin America with (sub)regional offices. We are present in 25 countries and run programs in 76 countries.

ICCO Cooperation as part of the ACT has been active in Ethiopia for 30 years in both humanitarian and development sectors responding to the refugee crisis and supporting local communities in rural areas. The priority beneficiaries are women, youth and smallholder farmers. For example, ICCO Cooperation is managing the RESET Plus Innovation Fund that aims to foster social innovation that enhances resilience-building in 8 predetermined areas of the country and it implements different other resilience building projects in different parts of the country, in partnership with public and private stakeholders.

As senior EU-AID monitoring and evaluation volunteer, you will assess the relevance, performance, efficiency, effectiveness and the achievements of the
different projects. This includes identifying, and documenting lessons learnt about the RESET Plus Innovation Fund and subsequently making recommendations for ICCO and other stakeholders. You will work closely with the program teams in the Ethiopia country office.

Operational details & security context:
Ethiopia’s population is roughly split in 35% Sunni Muslims and 60% Christians (40% Orthodox and 20% protestant) who have been living peacefully together. Unemployment is very high in the country. The youth labour market is of particular concern due to a high proportion of youth in the demographic profile (nearly 30%). This leads to migration in search of employment and increased crime rates. Pickpocketing, purse snatching and various types of scams are the most common forms of crime confronting visitors especially in big cities.

The hosting organization will share before and at the very beginning of the project security briefing and a security management plan with all healthy and safety rules to follow.

TASKS

Introduction

As Senior M&E EU-AID Volunteer, you are expected to provide technical support to strengthen the Planning, Monitoring, Evaluation and Learning (PMEL) of the different projects/programs under the Ethiopia country office, in close cooperation with ICCO Cooperation Ethiopia program team. You will assess the relevance, performance, efficiency, effectiveness and the achievements of different projects mostly under the RESET Plus Innovation Fund. You will identify, and document lessons learnt and make recommendations to ICCO Cooperation, EU-Delegation, project partners and stakeholders.

Detailed tasks

- Support the ICCO Cooperation Ethiopia country office staff in the monitoring and evaluation of resilience building projects across Ethiopia.
- Support the ICCO Cooperation Ethiopia Country office in developing general Country specific PMEL plan
- Provide feedback / mentoring / capacity building training to ICCO staff and partners, where needed.
- Collect, introduce and analyse data related to the projects, using specific software and data collection tools.
- Contribute to the preparation of periodical thematic/programs plans and reports.
- Contribute to ICCO’s learning, exchange and knowledge-sharing
- Represent ICCO in relevant forums, networking events, meetings, etc. when necessary and maintain good relations.
- Provide expertise support in funding proposal development
Generic tasks

- 10% of the EUAV time will be allocated for communication tasks, to demonstrate the value added and impact of the EU Aid Volunteers initiative and its different actions, and the professional contribution of EU Aid Volunteers. This will be implemented through specific channels discussed with the ICCO Cooperation Communication staff.
- Develop one story from the field produced during the assignment that may be uploaded into the network for use by sending/hosting organization and the European Union for communication purposes.

Apprenticeship:

n/a

Required competences:

Knowledge

- Knowledge and practical experiences in planning, monitoring, evaluation and learning (PMEL) in the field of humanitarian aid and/or local development
- Knowledge in Theory of Change and/or Logic Framework development
- Understanding and ability to maintain transparency of project management processes, as well as applying advanced principles of performance management, monitoring and evaluation.
- Knowledge and skills in resource mobilisation (fundraising) for projects;

Experience

- Practical experience from developing countries, preferably in Africa, in the field of livelihoods / community development and fundraising.
- Proven experience and skills in guiding, training and facilitation in multi-cultural group settings and inter-cultural sensitivity;
- The candidate knows and is able to apply diverse methods of building organisational capacity in circumstances where resources are limited.

Personal competences

- Capable of coping with stressful and overcoming difficulties. You are able to adapt to living conditions where resources are limited and the level of comfort is low.
- Sense of initiative, consistency and reliability, attention to detail;
- Ability to learn fast and communicate at basic level in new languages (prefered)
- Fast learner
- Highly motivated person with a keen interest to work in team
- Flexible, open and dependable

SELECTION CRITERIA

Applications are made directly within the sending organisation, please check out the how to apply section.

Eligibility and exception criteria:
The candidate for EU Aid Volunteers must be a citizen of the EU or a third country national who is a long-term resident in an EU Member State, and must have a minimum age of 18 years.

Availability for the following activities:
- ECHO Central Training on 10/05/2020-24/05/2020 or 22/05/2020-05/06/2020.
- Pre-deployment induction in ICCO Cooperation HQ in Utrecht, The Netherlands in July (preferably 27, 28, 29 of July)

**Minimum Requirements:**
- A minimum of BA degree in management, international development and other related fields
- Minimum 5 years professional experience
- Excellent English communication skills
- Excellent computer skills. High proficiency with Microsoft Excel or similar software is a must.

**CONDITION OF SERVICE**

**Learning Opportunities:**
- Central training of ECHO
- Security training and predeployment training of ICCO in The Netherlands
- Participation in staff meetings and close cooperation with project staff will result in knowledge sharing and learning.
- Opportunity to acquire experience of working at an international NGO in a developing country

**Working and Living Conditions:**

**Working Conditions:**
- You will be based in the ICCO Ethiopia offices in Addis Ababa.
- Regular working hours shall not exceed 40 hours per week on average, calculated over a four-month period.
- You will have access to a dedicated working space in accordance with their task assignment and with agreed-upon safe, secure and healthy working conditions.
- All costs will be covered for the volunteer during deployment, and this includes accommodation in-country for the entire period of deployment, travel, and monthly subsistence payments per month (430,12 Euros per month).

**Travel:**
- A roundtrip flight from/to the home country will be provided.
- The cost of pre-departure preparations, including medical checks, vaccinations, visas, etc., will be provided.
- You will be covered by a travel insurance plan provided by the sending organization.

**Post-deployment:**
A resettlement package will be provided to the volunteer in which a standard of 100 Euros will be provided for every single month spent in-country upon return to Europe, as well as a group debriefing.

Living Conditions:
- You will be based at ICCO office in Ethiopia, in a safe area in Addis Ababa.
- Accommodation in the cities where deployed will be provided.
- You shall have a clean lockable room with access to clean water and sanitation facilities. The room shall be located at a reasonable distance from your main working location.
- To the extent possible, the communication shall facilitate integration of you into the community and it will enable the volunteer to interact with the expatriate community.
- You shall have access to means of communication enabling contact to the hosting and sending organisations as well as the volunteer’s relatives.
- When travelling in-country in other (rural) areas for work, accommodation in local hotels or guest houses will be provided for.

SELECTION PROCESS

Shortlisting and Interviews:
06/04/2020 - 15/04/202

Interview Process:
The interviews will be held face-to-face or by an online interviewing process.

Expected date decision on outcome:
17/04/2020

TIMETABLE

Date of training:
10/05/2020-24/05/2020 or 22/05/2020-05/06/2020

Apprenticeship Placement:
n/a

Pre-deployment preparation and induction:
Pre-deployment induction in ICCO Cooperation HQ in Utrecht, The Netherlands in July (preferably 27, 28, 29 of July)

Deployment:
01/08/2020 - 31/07/2021 Addis Ababa, Ethiopia

Post-deployment activities:
Debriefing and follow-up

Sectors:
- Food And Nutrition
- Gender
- Linking Relief, Rehabilitation And Development (Lrrd)
- Livelihoods
- Resilience

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