Initiative of the European Union, European Civil Protection and Humanitarian Aid Operations department (DG ECHO)

Act2Aid, EU Aid Volunteers for East Africa

Senior EU Aid Volunteer - Disaster Risk Reduction and Emergency in Uganda

Senior
— 2 positions

Deployment dates:
01/08/2020 - 31/07/2021

Africa
Eastern Africa
Uganda

Lead organisation:
ICCO

Closing date:
12/04/2020

The EU Aid Volunteers is an initiative of the European Union. It brings together volunteers and organisations from different countries, providing practical support to humanitarian aid projects and contributing to strengthening the local capacity and resilience of disaster-affected communities. Participants in the EU Aid Volunteers initiative must be over 18 years of age and be a citizen of an EU Member State or a long-term resident in the EU.

DESCRIPTION

Church of Uganda- Directorate of Household & Community transformation is one of the seven (7) directorates under Church of Uganda with a focus to support households and communities in: enhancing food and income security; mitigating the effects of climate change and enhancing environmental management; disaster risk reduction and emergency response; integrated natural resource management; and institutional strengthening and capacity enhancement. Under its strategic focus areas Climate Change and Disaster Risk Management, CoU-HCT has been hosting EUAID Volunteers together with other local and national partners to strengthen capacities of communities in humanitarian response, DRR and resilience.

As Senior Volunteer Disaster Risk Reduction and Emergency, you will oversee planning and implementation of livelihoods, climate Resilience and Disaster Risk Reduction (DRR) activities at the community level.

Operational details & security context:
Uganda has a multi-cultural and multi-ethnic population of 42.9 million people according to the 2017 census. With a population growth rate of 3.3%, Uganda has one of the highest fertility rates in the world. More than half of its population is below 15 years. The rapid population growth puts a significant stress on access to basic services and natural resources in the near and further future. Various reports indicate persistent degradation of the country’s natural resources. This degradation impacts heavily on livelihoods of the poor by constraining their ability to increase incomes, and making them more vulnerable.

Across the country, natural disasters continued to pose serious threats to life and livelihood, tragically demonstrated by regular prolonged droughts, landslides and floods in different parts of the country.

By February 2019, Uganda hosted 801,555 refugees from South Sudan, in addition to some 420,000 refugees from DRC and Burundi, as well as Rwanda and Somalia. The majority of the South Sudanese refugees arrived after July 2016 and are hosted in a series of new settlements in northwestern Uganda. So far, the influx has not resulted in major clashes between the host and refugee communities, though scarcity of land, food and limited access to water could all result in increased tension with potential security implications. However, there is occasional crime and unrest, eg. during food distribution.

Security Conditions:
Although Uganda is relatively safe, there are a number of general threats to travellers. It is important that visitors and staff do not become complacent to the security risks.
Crime rates in Uganda are not high, but you should take sensible precautions particularly in Kampala. Risks include pick pocketing, and sometimes violent street crime. Visitors should avoid carrying valuables in public and restrict the amount of money that needs to be carried. Credit cards are increasingly accepted in shops and restaurants, limiting the amount of cash necessary. Avoid travelling/walking alone early in the morning. Visitors should be vigilant when withdrawing cash from ATMs. Due to high inflation and large scale unemployment many people are experiencing economic problems. There are indications that crime is on the rise, in particular just before the Christmas holidays in December.

A one day security training on how to reduce risks and how to handle in dangerous situations will be part of the induction program.

**TASKS**

You will oversee planning and implementation of livelihoods, climate Resilience and Disaster Risk Reduction (DRR) activities at the community level.

- Participate and facilitate stakeholder dialogues at local level to create awareness raising campaigns on DRR and emergency preparedness.
- Participate in and implement activities planned under the different projects on
Climate change, DRR, Resilience and Emergency Response.
- Participate and assist in planning, budgeting, monitoring, evaluating and coordination of DRR activities in CoU-HCT.
- Regularly monitor the implementation progress of the projects and activities against the developed work plans.
- Report and document key success stories under CoU-HCT
- Support the Program Assistant in fulfilling technical and financial reporting requirements of the project.
- Document and file activities reports implemented under the different projects.
- Proactively identify funding opportunities, working with Program Officers and Director to develop concept notes and proposals.

Apprenticeship:
- n/a

Required competences:
- Qualification in the field of development studies/community development/social science/environment and natural resources management/climate change with good knowledge in resilient livelihood/disaster management and resilience programming.
- Good knowledge of project cycle management tools to ensure effective planning, resourcing, implementation and review of programs.
- Knowledge of applying development issues at a project and community level.
- Able to adapt to new environments and rural settings.
- Experience in resource mobilisation with proven experience in proposal development.
- Good communication and documentation skills.

Additional information
- Able to adapt and work in an environment with a Christian setting and mutual respect of the Church of Uganda values.
- Team player and innovative.
- Ready and flexible to adjust to different living and working conditions in Uganda.
- Observe and respect Church of Uganda policies and code of conduct (to be oriented on this upon arrival).
- Always maintain calm temperament in dealing with fellow staff and outsiders.

SELECTION CRITERIA

Applications are made directly within the sending organisation, please check out the how to apply section.

Eligibility and exception criteria:
The candidate for EU Aid Volunteers must be a citizen of the EU or a third country national who is a long-term resident in an EU Member State, and must
have a minimum age of 18 years.

Availability for the following activities:
- ECHO Central Training on 10/05/2020-24/05/2020 or 22/05/2020-05/06/2020.
- Pre-deployment induction in ICCO Cooperation HQ in Utrecht, The Netherlands in July (preferably 27, 28, 29 of July)

**Minimum Requirements:**
ICCO Cooperation applies a policy of equal opportunities and accepts applications without distinction on the grounds of sex, race, color, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of a national minority, property, birth, disability, age or sexual orientation.

**CONDITION OF SERVICE**

**Learning Opportunities:**
- Central training of ECHO
- Security training and predeployment training of ICCO in The Netherlands
- Participation in staff meetings and close cooperation with project staff will result in knowledge sharing and learning
- Opportunity to acquire experience of working at a local Christian based NGO in a developing country.

**Working and Living Conditions:**
All costs associated with the deployment are fully covered providing a subsistence allowance, medical, travel and accommodation as well as insurance coverage. The volunteer will be based at Church of Uganda Head Office in Namirembe hill, in a safe area in Kampala. The volunteer will work from there, with regular travels to upcountry to sub-national offices in Bududa and Kanungu districts. In the project area the volunteer will use a safe designated hotel for accommodation.
- Accommodation will be provided in Kampala city where you will be deployed.
- You shall have a clean lockable room with access to clean water and sanitation facilities. The room shall be located at a reasonable distance from your main working location.
- To the extent possible, the communication shall facilitate your integration into the community and it will enable the volunteer to interact with the expatriate community.
- You shall have access to means of communication enabling contact to the hosting and sending organisations as well as the volunteer’s relatives.
- When travelling in-country in other (rural) areas for work, accommodation in local hotels or guest houses will be provided for.

Working conditions:
- Regular working hours shall not exceed 40 hours per week on average.
- The volunteer shall have access to a dedicated working space in accordance with their task assignment and with agreed-upon safe, secure and healthy working conditions.
- All costs will be covered for the volunteer during deployment, and this includes accommodation in-country for the entire period of deployment, travel, and monthly subsistence payments per month (317 Euros per month).

Travel:
- A roundtrip flight from/to the home country will be provided.
- The cost of pre-departure preparations, including medical checks, vaccinations, visas, etc., will be provided.
- The volunteer will be covered by a travel insurance plan provided by the sending organization.

Post-deployment:
- A resettlement package will be provided to the volunteer in which a standard of 100 Euros will be provided for every single month spent in-country upon return to Europe, as well as a group debriefing.

SELECTION PROCESS

Shortlisting and Interviews:
13/04/2020 - 17/04/2020

Interview Process:
The interviews will be held face-to-face or by an online interviewing process.

Expected date decision on outcome:
17/04/2020

TIMETABLE

Date of training:
10/05/2020-24/05/2020 or 22/05/2020-05/06/2020

Apprenticeship Placement:
n/a

Pre-deployment preparation and induction:
July 2020 (preferably 27, 28, 29 of July)

Deployment:
01/08/2020 - 31/07/2021 Kampala, Uganda

Post-deployment activities:
Debriefing and follow-up

Sectors:
- Disaster Risk Reduction
- Food And Nutrition
- Livelihoods
• Resilience

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